

The Chancellor's Advisory Council on Campus Climate, Culture and Inclusion (CCCI) at UC Merced mourns the recent murders of Ahmaud Arbery, Alvin Cole, Monika Diamond, George Floyd, Atatiana Jefferson, David McAtee, Elijah McClain, Tony McDade, Nina Pop, Dreason Reed, Oluwatoyin Salau, Breonna Taylor, and many, many others. Black Lives Matter. We recognize and condemn the disproportionate grief and trauma within the Black community, in which distress and injury are the results of long-standing racialized injustice, institutional, and systemic inequalities.

To abolish such failures of empathy, justice, and imagination, we must first understand the conditions that provoke them, both within ourselves and within our institutions. We within the UC Merced CCCI are motivated to push the boundaries of our mission: to systematically evaluate how our campus climate, practices, and policies might perpetuate inequity. And to enact measures that support the goal of a safe, respectful, inclusive community for folks from all walks of life.

The principles of Equity, Diversity and Inclusion are relevant to the current environment more than ever. In practice, these principles advocate for and build systems that value others' unique experiences and needs, fight for equitable treatment, and empower our community members with the necessary tools and resources with which to thrive and succeed.

Professor Angela Davis reminds us that "it is in collectivities that we find reservoirs of hope and optimism." We are compelled by our mission and humanity to work together for social justice and respect and to build from our Principles of Community an inclusive, just, transformative environment.

Black Lives Matter. We support and endorse the UC Merced Black Student Union's Call to Action statement¹ and its calls for anti-racist research and pedagogy, Black faculty, student, and admin recruitment, and investment in reciprocal relationships among UC Merced and the Central Valley Black communities. We encourage all members of the University of California Merced community to seek a deeper cultural understanding; to that end, we include the following resources:

<https://blacklivesmatter.com/resources/>

<https://www.myacpa.org/blogs/black-lives-matter/black-lives-matter-resources>

<http://www.ala.org/advocacy/diversity/librariesrespond/black-lives-matter>

<https://neaedjustice.org/black-lives-matter-school-resources/>

<https://www.academics4blacklives.com/>

<https://blacklivesmatters.carrd.co/>

Statement issued on June 26, 2020, by all members of The Chancellor's Advisory Council for Campus Climate, Culture and Inclusion

<https://chancellor.ucmerced.edu/about-office/advisory-groups/campus-climate>

¹ <https://docs.google.com/document/d/1m3a8Nidij5sfdAh4l-baP4tffgwBz8dYrc06zGijGZc/edit?usp=sharing>